

## CONFIDENTIAL RESOURCES

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If you have been sexually assaulted, you should first go to a safe place. Then, contact someone you trust. This person could be a family member, friend, counselor, etc. There are also numerous on and off campus based resources to support you. Students who wish to talk about gender violence issues confidentially and without initiating a report or investigation can contact the following resources:

### *On-Campus:*

**Counseling & Psychological Services**  
Johnson Hall, 4th Floor  
610-758-3880

**Chaplain's Office**  
The Dialogue Center  
661 Taylor Street  
610-758-3877

### *Off-Campus:*

**Crime Victims Council of the Lehigh Valley**  
801 Hamilton Street  
Suite 300  
Allentown, PA 18101  
610-437-6611

**Turning Point of the Lehigh Valley**  
444 E. Susquehanna St.  
Allentown, PA 18103  
610-437-3369

## COMMITMENT TO A SAFE AND SUPPORTIVE COMMUNITY

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Lehigh University is committed to preventing and addressing sexual misconduct in its campus community. Such behavior is unacceptable and will not be tolerated. The University encourages the reporting of sexual harassment, including sexual misconduct, whenever it occurs. The University takes steps to respond promptly and effectively to allegations of sexual misconduct. The University will promptly investigate such incidents and take appropriate action.

## NON-CONFIDENTIAL UNIVERSITY RESOURCES & SUPPORT

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You do not need to make a formal report or press charges to receive medical and/or academic support and any other needed support. In addition to other on and off campus resources identified in this brochure, other University resources that can provide support include the following:

**Office of Gender Violence Education & Support**  
University Center, C109  
610-758-1303

**Office of Student Conduct & Community Expectations**  
Williams Hall, Room 320  
610-758-4632

**Office of Academic Support**  
Williams Hall, Room 390  
610-758-4159

**Advocates**  
610-758-4763

For a complete description of the University's Student Code of Conduct, visit:  
[studentaffairs.lehigh.edu/handbook](http://studentaffairs.lehigh.edu/handbook)



## Information on Sexual Harassment and Sexual Misconduct

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual violence, is a form of sex discrimination. Any student, employee, or applicant for employment or admission to the University who believes that they have been discriminated against on the basis of sex may pursue a University investigation and file a complaint with the Title IX Coordinator:

**Karen A. Salvemini, Esq.**  
**Equal Opportunity Compliance Coordinator/  
Title IX Coordinator**  
**Alumni Memorial Building**  
**27 Memorial Drive West, Room 302**  
**610-758-3535**  
**[eocc@lehigh.edu](mailto:eocc@lehigh.edu)**

In case of an emergency, or if you would like to file a report with the police and pursue a criminal investigation, contact:

**Lehigh University Police Department**  
**Johnson Hall, 2nd Floor**  
**610-758-4200**

Only conversations with confidential resources remain confidential (not shared without permission); information shared with any other University employee is kept private to the extent possible but will be reported to the Title IX Coordinator.

## MEDICAL TREATMENT AND PRESERVATION OF EVIDENCE

Specially trained SAFE (sexual assault forensic examiner) or SANE (sexual assault nurse examiner) nurses at the following hospital emergency rooms can perform forensic evidence exams within 96 hours of an assault:

**Lehigh Valley  
Hospital—Muhlenberg**  
2545 Schoenersville Rd.  
Bethlehem, PA 18017  
484-884-2200

**St. Luke's  
University Hospital**  
801 Ostrum Street  
Bethlehem, PA 18015  
484-526-4000

Sexually transmitted infections (STIs), pregnancy, and treatment of injuries can also be addressed by the local hospitals or by the University's Health & Wellness Center, Johnson Hall, 3rd Floor, 610-758-3870.

### To Preserve Evidence of Sexual Misconduct:

- Don't Bathe or Shower
- Don't Use the Restroom
- Don't Change Your Clothes
- Don't Brush Your Teeth

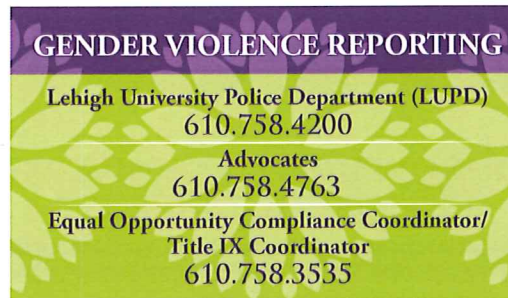
## UNIVERSITY DEFINITION OF SEXUAL MISCONDUCT

The following conduct constitutes sexual misconduct under the University's policies:

- Sexual Assault (Includes Rape, Fondling, Incest, and Statutory Rape)
- Intimate Partner Abuse (Includes Domestic and Dating Violence)
- Stalking
- Sexual Exploitation

## REPORTING OPTIONS

- You may file both a criminal and University complaint regarding sexual harassment and sexual misconduct.
- You may also file a complaint about gender violence simultaneously with LUPD and the University by completing the Gender Violence Reporting Form at:  
[cf.lehigh.edu/sa/auth/gender/](http://cf.lehigh.edu/sa/auth/gender/)



## UNIVERSITY DEFINITION OF CONSENT

A mutual agreement to participate in a specific activity at a specific time. Consent must be clear, knowing, and voluntary. Consent to one kind of sexual activity does not, alone, imply consent to other sexual activities. Consent is required at each new level of sexual activity. Consent must be clearly communicated (for example, by way of mutually understandable words or actions), mutual, non-coercive, and given free of force or the threat of force. A person who is physically or mentally incapacitated by drugs, alcohol, or other circumstances is not capable of giving consent. A person must be awake and fully conscious in order to give consent. An individual may change their mind and revoke consent at any time by verbal or non-verbal communication. A previous dating or sexual relationship, whether with the respondent or anyone else, cannot imply consent to future sexual acts.

## INTERIM AND REMEDIAL MEASURES

- Even without making a formal report, the University can provide medical and/or academic support and any other needed support, such as:
  - Reassignment of Your University Residence
  - Adjustments to Your Academic Schedule
  - Issuance of University No-Contact Orders

You may also file a petition at the local courthouse for an order of protection from abuse. This civil non-criminal protection order is issued by the court to protect certain people, such as current or former spouses, or those living as spouses; parents, children or other persons related by blood or marriage including those who share biological parenthood; or current or former sexual or intimate partners. To qualify, you must also have been physically abused or in real fear of serious physical abuse, been sexually abused, or been knowingly restrained.

If criminal charges are filed, you may also request a temporary court order issued by a judge for a period of one year or until the associated criminal case is resolved.

## RETALIATION

University policy prohibits retaliation, including retaliatory harassment, against anyone who reports, is a witness to, or is otherwise involved in the reporting, investigation, or resolution of an incident of sexual harassment or gender violence. Incidents of retaliation should be reported to the Title IX Coordinator.

**Individuals who violate University policies and/or Code of Conduct may be subject to discipline up to and including expulsion.**